



# OUR Services

Lingo Staffing provides **full-service staffing solutions** for your organization.

# BOOST PRODUCTIVITY. SECURE SUCCESS.

Our team works with you to create a customized solution tailored to your needs.



## TEMPORARY STAFFING

Get reliable, vetted temporary help to cover seasonal or project-based needs. Our employees work as an extension of your company to help you get important work done – on time and on budget.



## TEMP-TO-HIRE

Evaluate a Lingo employee at your location and make sure they're the right fit before committing to a full-time hire. When you're ready to make an offer, we make the payroll transition seamless.



## DIRECT HIRE

Let us streamline and simplify your organization's search for top talent. We'll work closely with you to learn your job requirements, goals, and company culture. Then, we present only the top candidates for you to choose from.



## SOURCE AND HIRE!

We find candidates for you using our centralized sourcing hub, market recruiting teams, online recruiting investments, and recruiting technology platforms. You'll pay a predetermined weekly rate per hired employee for ten weeks – if the employee stops working before ten weeks, future invoicing is discontinued.



## LINGO SELECT

Our customizable on-site option. Gain a dedicated Lingo resource team focused solely on your company. Our recruiters will focus on keeping only your positions filled and offer site-specific training, coaching, and comprehensive management of temp employees.

# WHAT SETS US APART?



**Tailored Solutions** *We specialize in crafting tailored solutions that seamlessly integrate our extensive industry experience, leading-edge technology, and profound client insight. Our approach is dedicated to formulating distinct and impactful staffing solutions, meticulously designed to yield tangible results.*

**Adaptability** *Our teams are empowered to make fast decisions as business necessitates. They react swiftly and effectively when business needs or environmental factors change unexpectedly.*

**Service Delivery** *Diamond award winner (5 consecutive years) from ClearlyRated for our client satisfaction of 76.8% vs. 36% industry average. A designation only achieved by 1% of U.S. staffing companies.*

**Reputation** *Our Google reviews speak for themselves with a 4.8 with over 2,300 candidate reviews – please check us out vs. our competition!*

# FEATURES OF OUR ON-SITE STAFFING SOLUTIONS

Lingo's on-site solutions provide a dedicated coordinator to manage the daily administration of your contingent workforce, handling tasks such as payroll, attendance, training, reporting, and more.

## 1 RAPID DEPLOYMENT

We recognize that time is of the essence. Our streamlined processes and extensive talent pool enable us to deploy qualified staff promptly – that reduces downtime and ensures operational continuity.

## 2 COMPREHENSIVE RECRUITMENT

Our rigorous screening and selection process ensures you receive candidates with the right skills, experience, and cultural fit for your organization.

## 3 DEDICATED ON-SITE MANAGEMENT

We assign dedicated on-site managers to oversee the workforce, address any issues promptly, and ensure seamless collaboration between our team and yours.

## 4 PERFORMANCE MONITORING

We believe in accountability. That's why our on-site managers implement performance monitoring systems to track productivity, address challenges, and optimize your on-site team's performance.

## Client Success Roadmap



Needs Assessment



Onboarding Blueprint



Talent Sourcing & Screening



Continued Collaboration



## UNLOCKING POTENTIAL THROUGH POSITIVE IMPACT

Contact us today to learn more about our services and set up a consultation.

804-464-4192 | [lingostaffing.com](http://lingostaffing.com)